



BTAS's Safety Policy

Safety is a core principle of how we run our business. We are committed to developing, implementing, maintaining, and constantly improving strategies and processes to ensure that all our aviation activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance and meeting national and international standards, while delivering on our customer promise for affordable, reliable, and convenient flight services.

All levels of management and all employees are accountable for the delivery of this highest level of safety performance, starting with the Accountable Manager.

Our Commitment

Support the management of safety through the provision of all appropriate resources, that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to the results of the other management systems of the organization;

Enforce the management of safety as a primary responsibility of all managers and employees;

Clearly define for all staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system;

Ensure that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures;

Comply with and, wherever possible, exceed, legislative and regulatory requirements and standards;

Ensure that sufficient skilled and trained human resources are available to implement safety strategies and processes;

Ensure that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills;

Establish and measure our safety performance against realistic safety performance indicators (SPI) and safety performance targets;

Ensure externally supplied systems and services to support our operations are delivered meeting our safety performance standards; and

Ensure safety matters are communicated throughout the organization, conduct appropriate promotion of safety awareness and allocate the necessary resources for the implementation of the safety policy.

Accountable Manager

A handwritten signature in blue ink, appearing to read "Ronald D. Brickerd".

Ronald D. Brickerd

1 August 2023